

HEARSAY 2018

Many thanks to all those who made possible the production and publication of the 2018 edition of Hearsay. We would like to thank the Sydney Law School and the University of Sydney Union for their continued support of SULS and its publications.

PRODUCTION TEAM

Christina Zhang *Design Director*
Aleksandra Pasternacki *Publications Director*



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Acknowledgement of Country

We acknowledge the Gadigal people of the Eora Nation, upon whose stolen land the University of Sydney stands. As law students, we acknowledge that the colonisation of this land was legitimated in law by a white supremacist legal system that continues to condone the theft. We acknowledge that the law continues to be deployed as a technology of colonial power, and that the legal regime of this country continues to enact a dispossessing violence that represents a daily threat to the lives and liberties of First Nations peoples.

TABLE OF CONTENTS

PRESIDENT	4
VICE-PRESIDENT (EDUCATION)	5
VICE-PRESIDENT (CAREERS)	6
VICE-PRESIDENT (SOCIAL JUSTICE)	7
TREASURER	8
SECRETARY	9
SPONSORSHIP	10
COMPETITIONS	11
SOCIALS	12
PUBLICATIONS	13
DESIGN	14
WOMEN	15
EQUITY	16
QUEER	17
SPORT	18
MARKETING	19
CAMPUS	20
INTERNATIONAL	21
ETHNOCULTURAL	22
FIRST NATIONS	23
EXECUTIVE ATTENDANCE	25

PRESIDENT

ann wen



Another semester passed! Thank you to the Sydney University law community for your enthusiastic involvement!

WHAT HAS SALS DONE IN SEMESTER 1?

In semester 1, SALS has run front-of-house events and programs for students and the community. We've seen this work promoted by Issy (Marketing) on Facebook, Instagram and www.sals.org.au, all of which have designs from Christina (Design). Behind-the-scenes, Emily (Secretary) has maintained the SALS weekly, minutes and administration.

Hannah and Sam (Socials) kicked off the year with the O-week party, and have continued the party with socials, first-year camp and pub crawls. In collaboration with Ferdous (Ethnocultural), they have introduced the 'SALS does culture' series to ensure that there are social options for those who do not drink for personal or religious reasons. The fun continues on campus with Lizzie (Campus), who has led the campus representatives to hold trivia and welcome-backs. We've seen the teamwork of Bec (VP (Careers)) and Liv (Sponsorship) organise the raft of practice group presentations and clerkship events and are now looking forward to public sector and non-legal career presentations.

Students have participated in a range of competitions and activities, from mooting to swimming. Cosmos and Jade (Competitions) have maintained a 2/3 female bench for all of the grand finals to address the systemic disadvantages faced by women at the Bar and Bench. Isaac (Sports) has been actively inclusive in hosting a range of non-competitive yoga, climbing and social sports in addition to intervarsity sports. Nina (Social Justice) has overseen the Refugee Tutoring Program and implementation of the Juvenile Justice Mentoring Program, building relationships with the community and faculty.

Representation of different groups has been well and alive in our autonomous portfolios. Nick (Queer) has been liaising across universities and has brought The Hon Mr Kirby AC CMG in to talk to students. Maddy (Equity) has continued our equity textbook scheme and grants for students, and through active marketing has been hoping to destigmatise the equity conversation. Will (Internationals) has hosted events that bring together international students and the faculty, community and legal profession. As this has been the first year for the Ethnocultural Portfolio, Ferdous has been liaising with faculty, students and Marlikka (First Nations) to ensure that the portfolio accurately addresses student concern externally while maintaining cultural competency internally.

Besides forging strong ties between Thai-la-Ong, SALS has built upon external relations with other universities. SALS sits in the monthly Special Committee of Law Student Societies, which is the NSW organisation for law student society collaboration. Eric (VP (Education)) has represented students at the monthly Teaching and Curriculum Committee meetings and the bi-annual Staff Student Consultation Committee, voicing student concerns and facilitating direct communication between the faculty and students.

WHAT CAN WE EXPECT IN SEMESTER 2?

Due to Jeremy's (Treasurer) work with gaining ACNC charity status and introducing card payment options, we will be revamping our budget to improve our student services. For instance, Jane (Women's), in collaboration with the faculty, will be running the inaugural Women's Mooting Program. Also, despite having started later, Aleks (Publications) has hit the ground running with SALS publications and is organising the semester 2 SALS podcast.

SALS is also continuing conversation on re-affiliation with the Australian Law Students Association after disaffiliating in 2014. We will also be conducting the first s 57 formal review of the electoral process, drafting constitutional reform for the October AGM and laying groundwork for 2019!

The law school community and the hard work of all those involved with SALS has made semester 1 fly by. It has been a pleasure so far and we're looking forward to an even greater semester 2!

VICE-PRESIDENT (EDUCATION)

eric gonzales



Thus far, the Education portfolio has coordinated initiatives which have assisted students in their academic journeys - whether based upon the fantastic efforts of my predecessors or conceived just this year. To preface, the Education portfolio's purpose is twofold: firstly, to support students in their educational pursuits; and secondly, to represent students' interests at joint committees with teaching and administrative staff.

Semester 1 began with the First Year Crash Course, which provided crucial information about Law School support services and upcoming SALS events to help new students settle into their degree. Each autonomous portfolio spoke at the event so students could recognise them on campus, whether seeking confidence or casual conversation. Moreover, we collaborated with the Law School to bolster its Mentoring Program, strengthening the bonds formed between mentors and mentees during O-Week through a follow-up Taste pizza lunch in the Law Foyer.

In terms of supporting students academically, SALS has continued the Law School Basics series on study, assignment and examination technique. Akin to previous years, these events were well-attended, undoubtedly due to the highly sought after wisdom of high-achieving students and lecturers featured in each seminar. Thank you to those lecturers (Kym Sheehan, John Eldridge, Arlie Loughnan, Barbara McDonald and Peter Gerangelos), students (Penina Su, Aleks Pasternacki and Jialu Xu) and Allen & Overy representatives (Stephanie Rowland and Nicholas Hay) who shared their insights - and of course, to the ever-trusty Ralph's Cafe for their sandwiches!

To further equip students with practical study advice, the Education and Equity portfolios collaborated with Contracts lecturer Dr. Kym Sheehan and PASS Team Leader Michael Gvozdenovic on the inaugural 'Creating Exam Notes 101' Seminar. Attended by over 80 students, Michael and Dr. Sheehan's astute advice and sample scaffolds taught students how to conceptualise the bigger picture in each unit.

Two of these sample scaffolds have been included in the 2018 Clayton Utz Education Guide, which is currently being compiled by a dedicated editorial board. Editor-in-Chief Emily May and editors Karen Chau, Dane Luo, Thomas Lyons, Sarah Purvis and Chantelle Yeung, alongside Design Director Christina Zhang and Publications Director Aleks Pasternacki, have devoted tireless hours to the Guide's creation. With an eye to demystifying study techniques, degree progression, offshore opportunities and general study pointers, the Guide is an indispensable fount of advice that students can utilise for the rest of their degree. It is scheduled to be launched on Tuesday 14 August in the Law Lounge from 1-2pm. The Guide may be picked up there or at the SALS Office.

The SALS Tutoring Database has also continued to pair around 40 students with 27 tutors in a variety of subjects, including almost all compulsory law units.

On the advocacy front, the Education portfolio has raised a number of issues at various Law School committees. On the second Tuesday of every month, I sit in on the Teaching and Curriculum Committee and present students' educational concerns. In semester 2, I will present the results of the annual student body survey, which concern issues such as assignment format and feedback, the accessibility of practice papers, the quality of teaching resources, the number of Social Justice oriented units, the transition from Blackboard to CANVAS and discrimination in the classroom.

Moreover, the Education portfolio has been sharing information with student representatives on other committees, namely Jeffrey Khoo (Academic Board) and Karen Chau (Law School Board) to ensure that student concerns are lobbied on multiple fronts. Furthermore, SALS participated in the Law Library Committee for the first time in several years, raising concerns about the accessibility of textbooks to students. These discussions have been quite fruitful and demonstrate the Law School's commitment to addressing students' needs.

Finally, SALS has participated in intervarsity activities as a member of the Special Committee of Law Student Societies (SCLSS) under NSW Young Lawyers. Ann Wen and I meet with the Presidents and Education portfolios of other universities to discuss issues facing students in NSW. These sessions have been incredibly beneficial, particularly in exploring ACNC charity status earlier this year and, currently, incorporation. In Semester 2, SALS will host the annual Baker & McKenzie SCLSS National Women's Moot.

So where to next? I look forward to sitting on the first Student Staff Consultation Forum (SSCC) of 2018 next semester. SSCC is a conduit between the Law School and the student body, addressing non-curricular issues, such as part-time study, careers resources and student wellbeing. We will also continue collecting responses for the annual student survey in the early weeks of semester 2. Please consider contributing when you have the chance, as both SALS and the Law School are truly invested in using your feedback to improve the student experience.

The Education portfolio is a critical avenue of student advocacy. If you are experiencing any difficulties relating to your studies or wish to be paired with an older student from our Tutoring Database, please do not hesitate to contact me at education@sals.org.au or submit a query to me through the 'Ask Me Anything' box on the SALS website.

You can complete the survey [here](#).

VICE-PRESIDENT (CAREERS)

rebecca elder



The Careers Portfolio in Semester 1 2018 was jam-packed with presentations and events! This portfolio performs a vital function for SULLS: providing a promotional avenue for our sponsor firms while students are able to be armed with the knowledge and resources necessary to excel in the graduate and clerkship jobs market.

The year kicked off with our Tipstaves and Associates Panel in March, where six former USYD students participated in a Q&A Panel to discuss their experiences working in the District, Federal and Supreme Courts. The middle of the semester was packed with Practice Group Presentations and a presentation on work opportunities in the security and intelligence sector. This year, SULLS also partnered with the faculty to present a series of talks as part of the Law & Business Alumni-Student discussion forum.

In April we hosted the annual Intro to Clerkships Panel, where 3 former clerks provided insights into the application and interview process and what working in a commercial firm is really like. Thereafter, SULLS hosted a series of lunchtime clerkship presentations during weeks 9-12. SULLS has also maintained our collaboration with corporate sponsors to provide useful and informative skills presentations to students such as Interview Tips and Speed Networking, CV/Cover Letter sessions and 'Inside a Deal' events at sponsor offices. These events overall had very high attendance rates and provided students with critical information from major law firms and sponsors, as well as Sydney Law students with experience in the various application processes. In events this year, we had a strong focus on increasing the time for students to network with representatives in smaller group conversations, rather than listening to presentations, and this has hopefully added faces to the names for students' clerkship applications. Herbert Smith Freehills also led a highly successful Coffee Takeover at Taste café where students were able to chat to firm representatives over coffee about working at their firm. I would like to thank the members of the Careers Subcommittee, Allana Colonné-Robertson, Maxine Richard, Raki Srikantha and Arslan Bajwa, for their assistance at these events throughout the semester.

Throughout the year, the Jobs Board has continued to be an invaluable resource for students seeking part-time work in the legal profession.

Semester 1 also saw the launch of the eighth annual Careers Mentoring Program, which provided 52 students with the opportunity to be paired with a mentor in their chosen field. Our mentors came from a variety of backgrounds, including judges, commercial lawyers, barristers, academics, and professionals from the social justice and government sectors. This year's keynote speaker Edward Muston SC provided wise words on the topic of mentorship within the legal profession. I would like to thank the 2018 Program Coordinators, Claire Ho and Elsher Keir for their hard work in making the program run so smoothly.

In Week 13, we held our largest ever Clerkship Networking Evening and launched the 2018 Careers Guide. This event was relocated to the TAG Grandstand, which provided more convenient catering facilities and a more spacious venue for the event. Students were able to acquaint themselves and network with fifteen of Sydney's top commercial firms.

The Careers Guide has been an indispensable asset for law students throughout its publication history, and this year's Guide is the most comprehensive yet. In 2018, we sought to build on the strength of past Careers Guides, update the resources section and introduced sections on academia and the technology sector. I would like to extend my sincere gratitude to the editorial team including Natiq Islam, Angela Zhang, Hasan Mohammad, Aashray Narula, Gracie Adam, Andrew Serb, Alan Zheng and Benjamin Holmes for their hard work in compiling and editing the Guide. Thank you so much to Anton Nguyen, the Editor in-Chief of the Careers Guide. Anton was a fantastic leader who managed very tight deadlines with a large team and I am extremely grateful for his hard work, talent, initiative and organisation. Thank you to the phenomenal Christina Zhang the SULLS Design Director for once again making a beautiful guide.

In Semester 2, SULLS will broaden its presentation schedule to include more presentations suited for all cohort levels about topics such as how to practice law in the USA, the lay of the legal industry, developing skills as a paralegal, work at boutique law firms and how to make the most of working in law. I would like to especially thank Aleksandra Pasternacki and Christina Zhang for their hard work in the design and publication of the three major Careers publications: the Careers Mentoring Handbook (made electronic this year for greater environmental friendliness), Intro to Clerkships Handbook and the Careers Guide. Thank you in particular to Olivia Grivas, the SULLS Sponsorship Director, without whose hard work, efficiency and multitudinous emails, our careers initiatives would not have been possible. Finally, thank you to the SULLS Executive for their persistent and heartening support of the Careers portfolio and the law community in general. We hope our investment of time in all these initiatives help the students of the Sydney Law School community reap great dividends in the future!

VICE-PRESIDENT (SOCIAL JUSTICE)

nina newcombe



The Social Justice portfolio has just seen an exciting semester of incubation and development and is now headed for a big second half of the year. Our bright and dedicated subcommittee has doubled down on the challenge to reinvent the SULLS social justice offering for our members, making it more relevant, accessible and enriching. They have thrived in collaborating with the Equity, Queer, Ethnocultural and First Nations portfolios, and in addressing the gap between 'commercial' and 'community' in a practical way.

Second semester will see the Social Justice and Public Interest Mentoring Program, redesigned to ensure students get the most out of networking and discovering what options and paths are open to them. By changing up the format and curating a list of interesting and diverse mentors, we hope the program will be more practical and useful than ever.

We will also see the annual Social Justice Conference later in the semester, which is currently in the midst of development by director Stephanie Swain and co-hosted with the medical school, which will investigate cross-disciplinary issues across public health, medical law and global health systems.

Finally, following up the end of the semester will be our redeveloped lunch-time career presentations, the 'So You've Got a Law Degree' series which will provide panel discussions on non-commercial industries and areas of the law: criminal law, policy and government, labour and industrial relations, community law, humanitarian work and human rights, management consulting and others.

We have also been working closely with the faculty to ensure students have greater access and awareness of talks and events being held by the Law School. We are also assisting in the development of a series of academic panel discussions to ensure the interests of students are taken into account.

Further, our Juvenile Justice Mentoring Scheme (JJMS) and Refugee Language Tutoring Program (RLTP) have been running independently and capably by their appointed coordinators and will continue into second semester.

The RLTP is partnered with the Centre for Peace and Conflict Studies' Refugee Language Program, offering one-on-one English-language tutoring to refugees and asylum seekers across Sydney. SULLS is hugely indebted to the Centre for its support in the years since the program was established in 2014. We are also grateful for the dedicated and skilled volunteer tutors who prepare the individualised lesson plans and deliver two hours of tutoring per week.

Within the JJMS, student volunteers at both the Reiby and Cobham Juvenile Justice Centres continue to demonstrate inspiring dedication. The co-chairs are committed to making the sessions engaging for both volunteers and participants and will be working this semester on helping mentees break away from labels and discover their own personal voice and identity.

If you have any queries about social justice careers or volunteering opportunities whilst at or after leaving university, or if you wish to get involved in the portfolio, please don't hesitate to contact me at socialjustice@suls.org.au.

TREASURER

jeremy chan



Behind every good organisation is what I like to call the 'Treasury backbone'. Sure - it's not the most flattering job; it involves more hours than I'd like to calculate agonising over spreadsheets, compliance and safety measures. However, the Treasury is not only crucial to SULLS' survival but is also the means to institute incredible long-lasting positive change.

The first half of this year is certainly an example of such long-lasting change. SULLS was granted ACNC charity status on 7 March 2018. This has given SULLS income tax exemptions which have effectively increased the 2018 SULLS budget by 27.5% (approx. \$50,000). Charity status has also lowered operating costs with discounted and free products (e.g. unlimited e-mails and discounted software). So long as the administrative burdens of the ACNC are met, these financial benefits can last indefinitely. In just 5 years, this single change will have provided SULLS with an extra \$250,000 for all of its programs which benefit the students of the Sydney Law School. As reference, \$250,000 is approximately 56 times the current budget for the entire social justice portfolio. Therefore, with this change comes an enormous opportunity to expand and improve SULLS' services and programs for the student body.

However, ACNC status was only the first of five strategic plans that I had for the SULLS Treasury portfolio. At the beginning of my term, I had five strategic plans for the organisation in my role as Treasurer: (1) Attain charity status with the ACNC, (2) Improve financial records and efficiency, (3) Increase transparency, (4) Build the workings of an online merchandise store alongside the Sport portfolio, and (5) Establish other revenue streams. By the end of Semester 1, (1) and (2) have been achieved while plans are on track to achieve (3) - (5) by the end of Semester 2. Given the rapid completion of (1) and (2), I expanded the vision of the Treasury portfolio during Semester 1 to include (6) Empower the Treasury sub-committee through worthwhile strategic projects and educational experiences to drive long-lasting positive change and (7) Create a comprehensive handover/instructional guide to ensure continuity.

The benefits of charity status have already been discussed above. However, with these benefits come higher administrative burdens requiring SULLS to report to the ACNC. To ensure we meet these burdens, the SULLS Treasury has adopted equally important (but arguably far less interesting) measures to improve compliance. Essentially, all SULLS records are now in the cloud where they are safely stored, easily accessible, and allow for real-time collaboration between myself, the Treasury sub-committee and our accountants.

First, SULLS's financials are all kept online through MYOB Essentials. Second, expenditure requests are made online through a form that stores all receipts and ensures that payments undergo a 4-stage compliance check before being made. Third, cash records have moved away from physical receipt books to online Point of Sale ('PoS') platforms. Fourth, payments are no longer made by cheque. All payments are made by EFT which still requires dual signatory authorisation to process, providing the same level of security as cheques but allowing for payments to be made more quickly and efficiently. These four measures ensure that comprehensive financial records are always kept online to ensure we constantly meet our reporting requirements.

Plans to achieve (3)-(5) are well underway. To increase transparency, I will be releasing SULLS mid-year financials to the SULLS members. Further, our auditing/financial review requirements to the ACNC require publicly released financial reports which are accessible by all members of the public. The

SULLS Treasury and Sports portfolios have been working on building an online merchandise store. Currently, we've built a relationship with an excellent supplier who is likely to take on the supply of our merchandise for the online store this year. Finally, in response to fears of declining sponsorship revenue, the SULLS Treasury has begun to explore alternative revenue streams. Clearly, merchandise is one such avenue. However, we have also begun to explore utilising current SULLS surpluses to establish interest income to support our programs. This income will not be reliant on sponsorships in each year.

(6) and (7), the newest strategic goals, are also on track to be completed by the end of Semester 2. This year has seen an expansion and increased utilisation of the SULLS Treasury sub-committee. Given that the Treasury sub-committee was only established for the first-time last year, I was incredibly surprised by the amount of interest in the sub-committee this year. We had such a vast number of high-quality applications that the Treasury sub-committee was doubled in size and tasked with a wider-range of responsibilities and projects. The six members of the sub-committee (named below) have been fantastic, making great strides in two of the largest projects for the Treasury portfolio (logistics for the online merchandise store and diversified revenue streams) as well as ensuring that the financial records for the organisation are constantly up-to-date. Their work has been invaluable and, I am sure, will continue to maintain the solid foundations of SULLS while propelling the organisation further with positive long-lasting change.

Finally, to ensure the continuity of the organisation and sustain the beneficial changes made this year, the SULLS Treasury will be tasked with compiling a comprehensive and instructional handover guide. This will cover all day-to-day operations of the role in its modern form as well as recording movement on long-term strategic projects for the SULLS Treasury. Ideally, this will continue to propel SULLS forwards and ensure continuity between different SULLS treasurers.

I will be the first to admit that this 7-point plan is ambitious (possibly ridiculous). I will also be the first to admit that at the start of my term, I did not think that it was possible to achieve this within one year, at least alone. However, I have been incredibly fortunate not to have to undertake this vision by myself. First, I have had the support of an incredible Treasury sub-committee: Adam Herman, Dean Psihoyos, Issy Fahmy, Grace Pang, Maddy de Dassel and Jayce Carrano. Second, I have had the support of the SULLS executive. They have supported the positive change sought within the Treasury portfolio and met their financial responsibilities with full force, ensuring the financial viability of the organisation. Further, knowing that the money is going to worthwhile programs that benefit the members of SULLS provides the motivation needed to institute change. Through the hard work of the Treasury sub-committee and the SULLS executive, this ambitious 7-point plan might just become a reality.

However, even with all the positive changes that have been made so far, I urge you, as members of SULLS, to hold me accountable to this 7-point plan. In the end, we are here to serve you and it's to the members we must hold ourselves to account. Even if you don't necessarily read about financial administrative procedures with the same passion that I do, please feel free to contact me at treasurer@suls.org.au. I'm always happy to chat about how we can do things better or to answer any questions you may have about the SULLS Treasury.

SECRETARY

emily shen



Throughout the year, the role of Secretary involves providing ongoing administrative and organisational support for the entire SULLS executive team. This includes taking minutes at our weekly executive meetings, as well as acting as a first point of contact via mail, phone or email for students, staff, alumni and external bodies seeking to connect or collaborate with SULLS. Initiatives and events in Semester 1 have particularly focused on ensuring wider student engagement with SULLS. For example, at O-Week the society's mailing list was again updated to register its new members. Early on in semester, the Introduction to Sub-Committees lunchtime meet drew large numbers and was successful in notifying students of the new and expanded sub-committee positions available this year.

Taking effect during semester 1, the SULLS Constitution has been amended to allow SULLS to apply for charity status with the Australian Charities and Not-for-profits Commission. The motions passed during a General Meeting in semester 1 were to:

- (1) Amend Part 3 to read 'advance the education of members' instead of 'foster and support the teaching of law';
- (2) Amend Part 20 Clause 69 by removing '[I]f on the dissolution there remain any monies or property, they shall, with the consent of the Clubs and Societies Office, be transferred to a cultural charitable or education organisation as the Society in a General Meeting may resolve' to read 'The Society may be dissolved by resolution of a two-thirds majority vote of those members present and voting at a General Meeting';
- (3) Move 'Part 3A: Dissolution'; to Clause 70, so that 'In the event of the organization being dissolved, the amount that remains after such dissolution and the satisfaction of all debts and liabilities shall be transferred to any organization with similar purposes and which has rules prohibiting the distribution of its assets and income to its members'; directly proceeds Clause 69.

For further information, please see the updated SULLS Constitution in full online on the SULLS website.

Compilation and distribution of the SULLS Weekly via email continues to function as a key means to broadcast the calendar of numerous weekly SULLS events and cohort's participation in them. Through selecting pictures of the week, the SULLS Weekly has also served as a platform and opportunity to congratulate students on their exciting and notable achievements. The Weekly is currently accessed by over 3,000 people and is read not only by current students, but also alumni and prospective employers. The latter have also utilised SULLS' mailing service, requesting the publication of advertisements specifically targeted at Sydney Law students.

Any suggestions to promote greater student contribution in next semester's SULLS Weekly are particularly welcomed. Please feel free to get in contact with me either in person at the SULLS Office or by emailing me at secretary@suls.com.au if you have any ideas you would like to see implemented!

SPONSORSHIP

olivia grivas



This year we've seen another strong year for the Sponsorship portfolio, once again demonstrating the satisfaction of sponsors with the opportunities and events provided by SALS. After sitting in 19 meetings and sending over 350 emails in January and February, it was truly great to see such a strong execution of all SALS events in the first half of the year, sponsored or unsponsored.

A combination of feedback from previous sponsorship directors, corporate sponsors and an analysis of SALS campaigns from 2012-2017 were used to take a slightly new tact for 2018 with two separate prospectuses developed, split between law firms and other commercial companies. This allowed SALS to diversify and target the different companies who were interested in having discussions, as well as broaden the companies who represent our sponsors this year to ensure students are engaging with a wide range of career opportunities. As a consequence we have so far welcomed sponsorship from law firms, insurance companies, banks, consulting companies and even our first start-up.

As always, our law firm prospectus was well received with a number of new events and reductions impressing sponsors. New statistics and visual aides for the prospectus allowed sponsors to understand the direct engagement their sponsorship would have, for which I have Christina Zhang (Design Director) to thank. The sponsorship prospectus included both 'Platinum' and 'Gold' status packages, which built in incentives and reductions given to our most generous sponsors. Our platinum sponsors this year were King Wood & Mallesons, Clayton Utz, Herbert Smith Freehills, Allen and Overy and Gilbert + Tobin. Freebees included within these packages were also clearly displayed and quantified allowing sponsors to understand the included value more visibly. Continuing the trend from prior years, sponsors were offered a comparative exceptional value for their contributions by providing more exposure through advertising job opportunities, events, and competitions.

The focus this year from within the portfolio has been to focus on exceptional service and relationship management with firms, by taking their feedback seriously and implementing it within the Careers Portfolio. This has led to a higher quality of service delivery and several changes to ensure that we continue to be able to justify our expense and impress our customers. We saw a number of firms respond well to new initiatives by increasing their spend, with a record of only one firm deciding to lower its spend, easily supplemented by a number of new alternative careers sponsors. This willingness of our generous corporate partners to contribute this financial support to SALS is a demonstration of the high regard had for our students and their recognised abilities both inside and outside the classroom. SALS this year will coordinate over 35 different sponsored events ranging from our careers events including clerkship presentations, practice group presentations, tech talks, cocktail evenings to educational and social events such as law school basics and law ball.

Within the society, Sponsorship has also focused on being a more collaborative and supportive portfolio for those who need assistance from corporate sponsors. It's been great to see Sponsorship being included in discussions from everything from how to increase sport sponsorship to launching new initiatives with the women's moot program. As always, Sponsorship is heavily involved with the Careers Portfolio and in particular the Careers Guide which was an excellent success. None of these initiatives and events would have been possible without the tireless work of Rebecca Elder, the (Vice President (Careers)). Her endless patience to provide excellent careers events, handle new expectations from sponsors and manage her subcommittees has been truly exceptional. The Careers subcommittee and Careers Guide editorial board also deserve a big thank you for their work. We're looking forward to seeing sponsored events continue for Semester 2 and have already begun engaging with some new sponsors for both this half of the year and for 2019.

COMPETITIONS

jade hannafor AND *cosmos liu*



Our busy Semester 1 started off with a workshop and a Demonstration Moot for all students who were interested in being a part of the Competitions portfolio. Once again, we held our well-known Corrs Chambers Westgarth Semester 1 Competitions Bootcamp which attracted nearly 100 students, even though it was held on a cold Saturday morning; showing that such passion can only be seen in the competitions team. The Bootcamp had morning sessions held on Mooting, Negotiations and Client Interviewing and afternoon practical trials to give students moot practice. We would like to express our gratitude to the following session leaders: Madelyn Smith (Mooting), Jeremy Chan (Negotiations), Isha Sandu and Cameron Sivwright (Client Interview) for the excellent presentation and guidance to all interested students. We also published our updated 2018 Competitions Handbook and this can be accessed through the SALS webpage.

Semester 1 Internal Competitions - Client Interviewing, Clayton Utz Negotiations, Tort Law Moot, Public International Law Moot, and Federal Constitutional Moot - had some of the highest amount of sign-ups ever. It is to our delight that more students are willing to participate in moot during the early years of their law degree and we definitely encourage everyone to at least give one competition a try. However, these competitions would be impossible to run without the assistance of the competitions subcommittee - a special thank you to our Internal Competitions Convenors who worked tirelessly for the entire semester: Brigit Zafirakis, Michelle Jayasena, Michelle Li, Tom Manousaridis, Sarah Tang, Victoria Chen, Brendan Ofner, Rain Hsu, Charlie Ward, and Anuki Suraweera. A very special thanks also to our Judging Coordinators, Emma Lian and Benedict Cheung, who helped organise student judges for the Preliminary Rounds of the Competitions. We are also very grateful for all of the students who gave up their time to judge these Competitions. It is the dedication and assistance of all these people that has created the success of the competitions held here at USyd.

Apart from internal competitions, we were also busy with Intersociety Competitions. SALS went up against Macquarie University in the SALS v MULS Client Interviewing, and the Sir John Peden Contract Law Moot. SALS was able to take home the trophy for both of these competitions! Congratulations to Ying Yi Lim, Callum Vittali-Smith, Declan Nobel, Haiqiu Zhu, and Nicholas Yuen. SALS also sent a team to the International Maritime Law Arbitration Moot (IMLAM) which was held in Brisbane and once again SALS performed exceptionally with the team progressing into the Quarter Finals and being awarded the Best Overall Memoranda and Best Overall Respondent Memorandum. Congratulations to Dominik Breznik, Harlan Ikin, Shivangi Paisal, Jane Spencer, and special thanks to Harry Stratton for coaching the team. SALS also sent two teams to the UTS SCLSS Clayton Utz Intersociety Negotiation Competition: Eric Gonzales and Jocelyn Zhou; and Luckme Vimalarajah and Dylan Sherman. We are very grateful for our Intersociety Officers, May Yang and Gloria Chen, for their tireless assistance throughout the semester.

Stay tuned to the SALS Weekly for all of the exciting competitions opportunities and for subcommittee applications in Semester 2. We look forward to another busy and exciting Semester!

SOCIALS

sam goldberg AND hannah stilin



It has been an absolute pleasure to see the events we've been planning since late 2017 come to fruition. The semester began with SULLS' largest ever O-Week Party - a sold-out 300+ person event held at a brand-new venue for SULLS, The Cliff Dive on Oxford Street. It was great to see the club full of new and returning students alike, with the opportunity to dance and drink before semester started- providing a perfect chance for everyone to meet new friends and reconnect with old ones. But it goes without saying that law school can be quite intimidating for fresh-faced students. As such, we did our best to make sure its newest members had the smoothest transition possible. In March, we held our JD1 Welcome Drinks after the First Year JDs completed their first exam in the law school. Then, after the Semester 1 mid-semester break, Law Camp moved to another brand-new venue - Milson Island - as the Law School's LLB I students got to know each other over a fun and relaxing weekend. With highlights including various bonding activities, insightful talks and two nights of parties, we hope that the first years came home with memories and friendships they'll cherish for the rest of their degree.

Across the semester, we also kicked-off a brand-new series of social events: SULLS Does Culture. Premised on the difficulty of truly getting to know new people when the music's pumping and alcohol is flowing, the idea of such events is that SULLS facilitates a range of outings to a variety of Sydney's hottest, yet more laidback, events - musicals, concerts, film festivals, plays, comedy gigs etc. Each time we meet somewhere before for a drink or bite to eat, then move to the event together; allowing law students to meet people with similar interests in a more relaxed environment (all while getting edified and entertained). Highlights so far have included a trip to watch the 19xx French film *Stolen Kisses* at the Art Gallery of NSW, and an evening at the Sydney Comedy Festival. Finally, the semester concluded with a well-attended and enjoyable Semester 1 Informal at the newly refurbished Standard Bowl in Taylor Square.

As with most of SULLS' portfolios, the success of our activities is not possible without contributions from so many individuals. Special thanks must go to our lovely and enterprising Socials subcommittee (Hansika Muthukuda, Joshua Sechi, Victoria Chen, Miriam Shendroff, Jess Wu and Georgia Harrison) who have been eager to contribute their excellent ideas. Secondly, we would like to warmly and gratefully thank SULLS' Head Photographer Casper Lu, who has taken and painstakingly edited his excellent photos at many of our events. Thirdly, much gratitude must go to SULLS' Marketing Director Isabella Barrett, who publishes and promotes our events, and SULLS' Design Director Christina Zhang, who is responsible for the beautiful designs which grace our events on Facebook. And finally, we'd like to sincerely thank you - the student body - for your attendance and your excitement makes our events what they are.

Semester 2 is shaping up to be huge. Law Ball is coming up on Saturday 29th September at a brand-new venue, so mark your calendars and book your stylists. We're also looking forward to our Final Year Dinner, more SULLS Does Culture Events, and the Semester 2 informal to round off a hectic year. Keen to party with you all.

PUBLICATIONS

aleksandra pasternacki



We've certainly hit the ground running in Semester 1 with our publications. A number of publications have gone to print including our Introduction to Clerkships and Careers Guides- both crucial resources for students intending to begin their professional or legal careers. Semester Two will see a number of our journals go to print, including the Baker McKenzie Law in Society Journals, Yemaya and Dissent. The much-anticipated Education Guide which assists students with their degree progression and subject selection will also be going to print early in Semester 2. If you wish to attend any of the launches for our publications in Semester 2, be sure to follow SULLS' Facebook page and the range of events posted therein.

I only came to fill the role of Publications Director half-way through Semester 1. The originally appointed Publications Director, Rhea Cai, was forced to vacate her position as she had formally and officially unenrolled from her Bachelor of Laws, and as such her continued appointment with the role was inconsistent with the SULLS Constitution which requires that all SULLS executive members be enrolled in a law degree at the University of Sydney. I came to be appointed to the role through an application process, by which SULLS accepted applications from prospective Publications Directors. I was shortlisted for an interview, and after this interview process, I was recommended by the executive to fill the role. Upon SULLS' recommendation, I was officially voted in as per the Constitution. However, I must thank Rhea for her patience and diligence in instructing me as to the role and its requirements. I certainly could not have picked up from where Rhea left off without her guidance.

The Publications portfolio requires immense collaboration across the portfolios and various members of the executive to ensure that all journals, guides and publications are finished within time for each launch, and within budget. I wish to thank all the portfolios and their subcommittees for their work and assistance with the various projects in Semester 1. I wish to extend an especial thanks to the Design Director, Christina Zhang, whose creativity and passion for design has been the very reason that each publication has looked so phenomenal. I would also like to extend a thanks to the Vice-President (Careers), Rebecca Elder, with whom I worked with to get 2 separate guides to print in Semester 1.

My primary goal for Semester 2 is to take SULLS' publications digital. I am attempting to start our very own SULLS Podcast. This is an exciting endeavour, and reflects the way audiences consume information. As information and media is increasingly consumed via digital forms, it is my intention that our society's publications reflect this shift. As such, I am planning to create and release themed episodes consisting of sit-down talks with Judges, Partners, Academics and students.

I would like to extend immense thanks to our sponsor Baker McKenzie, and their sponsorship of the Baker McKenzie Law in Society journal. I would also like to extend a warm and immense gratitude to the Publications Subcommittee who edited and organised our biannual journal Baker McKenzie Law in Society Legalisation/Control over Semester 1: Tahlia Peterson, Llewelyn Horgan, Tara Janus and Jess Everingham. An especial thanks to the Editor-in-Chief, Brigitte Samaha, who managed to put together a journal which exemplifies both the passion and curiosity of our SULLS members and reflects the diversity of legal inquiry.

If you missed out on any of our publications, you can access them online on the SULLS website, or can pick up a hard-copy at the stand outside the SULLS office. I'm excited to meet you at our upcoming launches! Bring on Semester 2!

DESIGN

christina zhang



The SULLS creative workshop has pumped out heaps of exciting designs during the first half of 2018, tackling almost 50 design briefs from various members of the executive. To start the semester off with a bang, we brought SULLS aesthetic to life for a variety of welcome events: the highly anticipated SULLS O-Week Party, the celebratory Welcome Back @ Taste, and the infamous LLB I Law Camp. The hectic first few weeks of the role foreshadowed the pace of the rest of the semester. An exciting part of the semester was the new Socials project 'SULLS Does Culture', which involved coming up with a fresh design to encapsulate the variety of events dedicated to exploring art, theatre, and much more.

The design portfolio also had the opportunity to work on a wide range of major publications in Semester 1. The O-Week Handbook and the Inaugural First Year Handbook were showcased at our O-Week stall, dedicated to introducing the in-and-outs of Law School to new students and introducing the 2018 executive team. In collaboration with the lovely Competition Directors Jade Hannaford and Cosmos Liu, the Competition handbook was published early in the semester, filled with everything you need to know about mooting. We also worked with Equity Officer Maddy Antrum to publish the Equity Handbook, an amazing resource dedicated to helping all students cope with the demands Law School. The Introduction to Clerkships Handbook and Careers Guide are invaluable resources to the student body, coming together with the help from the incredible Vice President (Careers) Rebecca Elder.

Whether it was a sleek Facebook banner for Careers presentations, or a vibrant and quirky poster for Campus events, the design portfolio could not have created anything without the unwavering support and ideas of the executive. Liaising with a variety of portfolios has proven to be an exceptionally rewarding experience, successfully highlighting the extreme expertise of this year's executive team.

The role of design officer has allowed me to explore the extremes of my creativity and continuously improves my design skills. I would like to thank the Design Subcommittee, Vanessa Li and Jin Yoo, for their unwavering enthusiasm and unique ideas. Another special thanks to the wonderful Publications Director Aleks Pasternacki for bringing the designs to life, and Rhea Cai, who contributed her talent to the first couple of publications of the year. I am greatly looking forward to another exciting (and aesthetic) semester, with heaps of designs already in the works!

WOMEN

jane spencer



The Women's Portfolio has had a very successful Semester 1 by continuing to build on well established events from previous years as well as introducing some exciting new ones.

In May, SULLS, along with UNSW Law Society and UTS Law Society presented the Gender and the Law Summit. The summit aimed to evoke discussion on prominent issues affecting women and the law. The first panel discussion was on 'Sexual Harassment in the Legal Profession' with speakers Kristen Lopes, Partner, CBP Lawyers, Jackie Lyne, Legal Officer, Anti-Discrimination Board NSW, Helen Campbell, Executive officer, Women's Legal Service and Kate Eastman SC, Barrister. The second panel discussion was on 'Flexible Work in the Legal Profession' with speakers Mandy Tsang, Senior Associate, King & Wood Mallesons, Susan Price, employee lawyer and diversity consultant specialising in discrimination and Lee-May Saw, barrister. The final session for the day consisted of an 'Unconscious Gender Bias' Workshop. This was presented by Alison Woolsey, Director of Diversity & Inclusion, Clayton Utz and Lauren Levin, Flexibility Manager, Clayton Utz. The 2018 Summit provided insightful discussion into the many gender equality struggles that women in the legal profession still face. However, the speakers also provided hopeful suggestions of how we can tackle gender discrimination.

Earlier in the semester we held a panel discussion on the issue of image-based abuse and the recently introduced criminal offences in NSW targeting the sharing and recording of intimate images without consent. The speakers on the panel were Professor Barbara McDonald, Sydney Law School, Sue Gabor and Jessica Di Blasio, Image-based Abuse team, Office of the eSafety Commissioner, and Jessica Raffal, solicitor, Women's Legal Service NSW.

This semester saw the introduction of a SULLS Women's Charity Movie Night where we showed the film Legally Blonde. The money raised from the event was donated to Share the Dignity, an important national organisation that provides homeless and at risk women with sanitary products.

We are looking forward to the launch of Yemaya, SULLS' annual publication on gender and sexuality in Semester 2. The editorial team, led by editor-in-chief Denea Bascombe, is currently reviewing submissions with the writers and artists.

The Women's Mentoring Program is now in its 15th year and continues to be a highly important program for building female support networks within the legal profession. We received a large number of responses this year and are now in the process of coordinating the mentor and mentee applications. The launch will be held on 14 August, with guest speaker Justice Melissa Perry.

Finally, we are in the process of organising the launch of the inaugural Sydney Law School Women's Mooting Program in Semester 2. The Program aims to inspire female-identifying and non-binary identifying Law students to be confident and courageous in seeking out and taking up opportunities for written and oral advocacy both during their time at law school and beyond. Alyssa Glass is the program director and Shomal Prasad and Devni Walpola are the program convenors.

I would like to extend a special thanks to the subcommittee members for their dedication and support in organising the events this semester: Jamee Bender, Grace Brittain, Lee Chen, Samantha Lawford, Lara Martyn-France, Max McHugh, Tanvi Patel, Shomal Prasad, Madelyn Smith and Devni Walpola.

EQUITY

maddy antum



The Equity portfolio has had a great start to 2018 and it has been both busy and exciting! The portfolio has aimed to uphold the work of previous years and strengthen its commitment to accessibility, transparency, approachability and level of support to students. My primary goal as Equity Officer this semester has been to ensure all students studying law at the University of Sydney have equal access to resources and the opportunity to enjoy all aspects of law school, despite disadvantage.

The beginning of the year saw the publication and dissemination of the Equity Handbook which built on the incredible work that was done under last year's Equity Officer, Nina Newcombe and subcommittee members. The handbook is a fantastic resource that is beneficial to all law students. It contains information on support services available through SULLS, the University and wider community and also provides tips and tricks that are essential to all students trying to navigate a University lifestyle. In particular, I want to thank the SULLS executive for their contributions to the handbook this year whose insights reflect the varied experiences of our diverse community. Special thanks also go to Christina Zhang and Emily Shen for their incredible help with design and publication. Copies of the Equity Handbook are still available outside the SULLS office and online and I encourage you to have a read of it if you have not done so already.

The Equity portfolio also supported the Wingara Mura Program over the summer holidays by running a mock trial. This program is an opportunity for talented Aboriginal and Torres Strait Islander high school students to spend time at the Law School. I would like to thank the volunteers who offered time in their holidays to facilitate this opportunity. We hope to continue our support for important programs such as this during semester 2.

The other initiatives that I have been passionate about improving this year are the Equity Textbook Loan Scheme and Equity Grants Scheme. The textbook loan scheme provides students experiencing financial or other disadvantage with core subject textbooks that can be borrowed for the duration of the semester. The goal for 2018 is to update all of our textbooks to the current editions and develop a more streamlined process for the scheme. We are also working closely with key stakeholders to develop ongoing support for the scheme. I would like to extend a sincere thank you to everyone who has donated to the scheme this year, including students, academics and the broader community. Students also took advantage of the Equity Grants Scheme to help subsidise the cost of First Year Law Camp and graduation ceremonies.

It was wonderful to see a higher number of students accessing these schemes this year, and I would like to sincerely thank the subcommittee and executive members who have helped these schemes reach a greater audience. Special thanks to Isabella Barrett (marketing) for her tireless efforts in promoting the schemes on all social media platforms. I am very excited about the increased use of both the equity schemes and I hope to continue to grow their capacity in semester 2 with the help of the subcommittee and SULLS executive members. Both schemes will be available again in semester 2 and I would encourage anyone experiencing financial or other forms of hardship to apply. It is important that everyone has access to the study resources needed and the opportunity to participate in social events that are paramount to your experience at University.

Finally, as StuVac rolled around, so did the Equi-Tea Station which was once again set up outside the moot courts. This semester we had free tea, coffee, fruit and biscuits to help people take some time out and relax during what is often a very stressful time. I want to take this opportunity to remind you to regularly take some time for yourself. It is so important for your happiness and health. You can expect to see this station set up again during semester 2 StuVac so remember to stop by if you need a break from study (or just love tea!)

I am excited for the semester ahead and the many programs and initiatives that we will be running with the Social Justice & Equity Subcommittee. I am also looking forward to working with the faculty to discuss issues related to student health and wellbeing, proposed policies and access initiatives. We will also be holding a wellness week to promote wellbeing within Sydney law school so keep an eye out for this during semester 2.

I would like to extend an enormous thank you to last year's Equity Officer, Nina Newcombe, for her guidance and support this year. I also want to sincerely thank all the subcommittee members that have tirelessly assisted the equity portfolio this year.

If you would like to discuss anything with me about your circumstances or need some guidance on accessing support services, please don't hesitate to message me on Facebook or email me at equity@suls.org.au. All discussion between us will be strictly confidential and I'm happy to help you access our equity schemes, point you in the direction of a helpful service or simply have a chat.

Wishing everyone a happy and healthy semester 2.

QUEER

nicholas yuen



This year has been a particularly ambitious year, in terms of the number of events held, by the Queer portfolio. Prior to the commencement of my term in office, I had intended to host two to three major events each semester. I am pleased to say that, with the kind support provided by my fellow executive members on SULLS and my subcommittee members Anjela Devarajan and Vincent Lim, I have followed through on that intention.

The Queer portfolio hosted two events in semester one. The first was a panel discussion on LGBTIQ workplace inclusion in the legal profession. This event featured representatives from Clayton Utz, the Law Society of New South Wales, and the New South Wales Bar Association. There was robust discussion and participants left with a sense that the legal profession is gradually adjusting to a more diverse workplace. The second event was SULLS' "in conversation" event with the Hon Michael Kirby AC CMG. This event, the video recording of which is available on SULLS' Facebook and YouTube, featured a discussion between myself and Mr Kirby on all things LGBTIQ-related on the eve of the International Day Against Homophobia, Biphobia, Intersexism, and Transphobia (IDAHOBIT).

Of course, the Queer portfolio remains, in semester two, indefatigable and the events will be of a similar calibre. Under the able stewardship of SULLS' Treasurer, Jeremy Chan, we have had additional funds made available to us. This means that the Queer portfolio will be able to implement an event which was created and successfully run by my colleague and counterpart, Alex Feng, at UNSW - "Queer Beers". This event aims to bring together LGBTIQ students within the Sydney Law School to foster a better sense of collegiality and community.

The final event this year, at least in the Queer portfolio, will likely be the revamped "Big Gay Moot" which has been renamed the "Rainbow Moot". The moot has shifted from its traditional format of a comedy debate to a moot on a substantive area of law. I took the decision to change the name and format of the moot after consultation with the SULLS executive, members of my subcommittee, and queer students at the law school. I felt that the Big Gay Moot was no longer serving as important a purpose as it once did. The new format addresses a serious problem that LGBTIQ students face when interacting with others in the legal profession. For example, LGBTIQ students often feel deterred from entering professions such as the bar because of perceived heteronormative idiosyncrasies and mannerisms. The Rainbow Moot seeks to address this by giving LGBTIQ law students a platform to moot in front of queer legal practitioners. It also gives LGBTIQ law students the opportunity to receive constructive and relevant feedback from those practitioners.

The "Queries for the Queer Officer" Google Form remains online and I am always within contact at queer@suls.org.au. I have found it an absolute pleasure to serve as SULLS' Queer Officer and I thank you for the confidence that you have placed in me and the executive at-large.

SPORT

isaac morgan



Every year the SULLS sport portfolio continues to grow, and so far 2018 has been no exception! One of the key developments has been the introduction of a SULLS Sport Facebook group where keen students can find all the events and information they need. If you're keen to get around all the great sporting events we'll be hosting in Semester 2, that's the place to be.

There's been fantastic involvement in Interfaculty Sport, and this has been matched by equally impressive results, including many overall wins and a podium spot almost every week. SULLS sport has once again been led by a fantastic subcommittee whose leadership and participation have made all these great results possible!

Fielding at least one team (and usually two) for every event, Law currently sits at second place in the race for the Emily Small Shield. Highlights have included a dominant win in the swimming carnival, and a turnout that doubled any other faculty in the end of semester 3km run. In semester 2 we'll look to hold off challengers like Business and Medicine as we chase down Engineering to regain the Shield, and we're looking at a great array of sports, including futsal, basketball, netball, and another big end of semester run!

The SULLS Fitness Club has seen even more growth in 2018, with more events than any past year – the semester kicked off with rock climbing at Nomad Bouldering gym, and continued with yoga and pilates. The Fitness Club ended the semester with a morning run through Glebe and along the bay in collaboration with the Sydney Uni Triathlon Club – the second half of the year will see all of these repeated, so keep an eye out if you missed out in Semester 1! An event to especially look forward to in Semester 2 is the City2Surf at the end of Week 2, where we'll be running in support of youth mental health charity Headspace.

Semester One also saw us introduce the new Navy Hoodie to the SULLS merchandise range – this was the winning submission from the 2017 merch design competition. The hoodie has immediately become one of our best sellers, and our other jumpers and hoodies have continued to sell well, especially at first year law camp and throughout O-Week. SULLS is also going to be launching its first online merchandise store in Semester 2, which will ship anywhere, and make it far easier to get your hands on some law gear.

Looking forward to Semester Two, you can expect more of the same great interfaculty sport and fitness club events, along with some big, exciting events. SULLS has a team for the City2Surf (end of Week 2), and will also be participating in the SCLSS Intersvarsity Sports Day, the premier sporting event for law students in NSW, at the end of Week 6.

There're also some big one-off matches to keep an eye out for – in Week 4 we'll be taking on the USyd Medical Society in men's rugby and women's touch footy, then in Week 10 there's football and netball against the UNSW Law Society. These are a few of the more serious events we have this year and are always a lot of fun and reasonably high quality, so keep an eye out for the events on Facebook and in the SULLS Weekly!

Everything is in the "SULLS Sport 2018" group, so to get around everything we've got coming up in the second half of the year, make sure you join up!

MARKETING

isabella barrett



What a Semester it has been for the Marketing Portfolio! Whether there be an event to attend, committee to apply for, or an announcement to make, it is essential that the student body knows about it all!

A huge part of this role is promoting the number of events organised by the SULLS executive and their subcommittees. A common theme that I have witnessed across the promotion of events from all portfolios is the desire to be inclusive and responsive to the interests of all students, whether this be through new events such as SULLS Does Culture, skills-building events such as the Competitions Bootcamp or even just promoting that you don't have to be an elite athlete to get involved in sport.

Facebook has always played a huge role in SULLS Marketing, so this Semester the Marketing Subcommittee and I tried to focus on revamping other online avenues to extend SULLS' reach and relevance. For Instagram, we introduced a 'What's on This Week' post (designed by the lovely Christina Zhang) to more easily communicate the range of events SULLS offers on a weekly basis. We also got around the Insta story, as we tried to integrate marketing more seamlessly into students' social media intake.

We increased the #relevance of twitter posts by announcing application deadlines and sharing legal updates and news. We went through every page of the SULLS Website to ensure content was relevant to 2018, and we will hopefully be able to now focus on increasing the aesthetics of our highly informative website, with some changes already underway. A huge thankyou to the Marketing Subcommittee of Aiden Macreadie, Charlie Ward, Maddie Scott, Muhammad Yaseen and Wendy Hu for their dedication and creativity this Semester.

This brings me to my next round of thanks, my amazing photography subcommittee, because if you didn't get a pic, did it even happen?!?! If you have been tagged in any of our Facebook albums this Semester, you know the importance of getting those photog angles right and selecting the perfect filter! Thank you to Helena Liu, Lauren McNamara, Rizhao Zhang, Tanvi Patel and Head Photographer Casper Lu for working through their lunchtimes, evenings and even celebratory Saturday nights to make sure you have that perfect shot for your Insta or LinkedIn profile (did someone say clerkship season?). We also extended beyond photography to record The Hon Michael Kirby's discussion with Queer Officer Nicholas Yuen on all things LGBTIQ-related.

It has been an extremely busy yet rewarding Semester and I am looking forward to making marketing even better in Semester 2!

CAMPUS

lizzie miller



The campus portfolio had quite a successful start to the year by organising the newly branded Welcome Back drinks as "Welcome Back @ Taste" event. This was just a small change in title which hoped to make the event more inclusive to those students who don't or can't drink alcohol. The event was a great success with barely a table or chair empty at Taste. Taste continues to be a very generous and popular host for our SALS events, in particular the campus portfolio also used it for end of semester drinks and we hope to use it for future happy hours/final year drinks.

Early in semester one each respective cohort voted on their two campus subcommittee members (or appointed a singular representative in the absence of competing applicants where all other constitutional requirements were satisfied). It was great to see that we finally had a JD III student selected for the committee, since this did not occur last year. I held an initial meeting with all members of the subcommittee to make sure we all understood what our roles and responsibilities were as a team. There is no doubt that the cohort representatives are a very friendly and enthusiastic bunch of students who only have the best interests of their fellow students at heart! I have seen this continually through my communications with them as well as through their work ethic in helping at the campus portfolio events so far this year.

One of our biggest successes this year has been to continue the annual SALS trivia night. I was very fortunate to have had the support of my subcommittee at this event. Each set of cohort representatives took responsibility for a trivia subject, by selecting all the questions and then being the "MC" on the night for that topic. In addition to this, they also helped me set up the event and acted as the official marking team. The trivia night saw a whole range of topics covered from current affairs to Harry Potter. The bar tab went down a treat as over 80 students from all different cohorts enjoyed challenging their general knowledge in attempt to claim the elusive title of SALS trivia champions.

This coming semester we have quite a few more things planned under campus portfolio. Firstly, we will be kicking off the semester with our traditional Welcome Back event @ Taste - once again it will be featuring all types of drinks as well as pizza. If our budget permits, we hope to hold a happy hour session and an end of year drinks at Taste too. Something which we are hosting later this semester which I think is very important for our Law School community, is Wellbeing week. The campus portfolio will hold this in conjunction with the social justice, sports and equity portfolios. One of our central aims as a SALS executive this year, was to promote and assist students with their mental health. The legal profession and law school can often force people to neglect their own wellbeing and in this week we hope to help them take a minute to relax and remind them how important it is to look after yourself. Ideas that are being thrown around for this week include a free morning tea and music sesh on the law lawns, free massages in a chillout room and a fundraising movie night.

I would like to take this opportunity to thank all the law students for coming to our events, we hope that you continue to enjoy them. Next to my subcommittee, thank you guys for all your help and efforts so far this year! The trivia night wouldn't have been possible without your assistance. I look forward to working with you for the rest of the year. Lastly, I would like to send a sincere thanks to my fellow SALS executive for all your unfaltering help and support.

INTERNATIONAL

william tai



The international portfolio has always promoted diversity and social cohesion amongst international students. We have gone beyond that this semester and have provided international students an array of opportunities and experiences.

The international portfolio collaborated with South East Asian Law Society (SEALS) to host a trivia night. Such a collaboration proved beneficial because we managed to capture regular participants of SALS and SEALS activities. Participants were also assigned to random groups which allowed them to interact and have fun with a new group of friends. Other social events included the student and staff morning tea. This event was very well attended by Academics. We also made it a point to invite professors from those teaching the earlier years of law to cater to our audience. All in all, it was an exciting time of interaction for students as they were able to converse with Academics in a more casual setting.

The most significant event that the international portfolio ran this year was the Herbert Smith Freehills (HSF) International Student Clerkship information night. HSF kindly reached out to us and asked if we wanted to hold an event for International students to learn more about clerkships. It is no secret that some companies prefer not to hire International students for various reasons. However, HSF has realized the value of International students and was kind enough to open their office for an information night. We received good feedback for the event because students learned a lot from the recruitment officer. There was also a very informative networking time between the graduates and the students as they provided tips on how to study and the application process to get into HSF. All in all, it was a session that gave International students hope for getting into a top tier firm.

The international portfolio has an exciting semester ahead. We are looking forward to an International law students' dinner, and a Working in Sydney as an International Student event. This allows us to benefit International students both in their social and career aspects.

ETHNOCULTURAL

ferdous bahar



It has been an absolute pleasure serving as the first SALS Ethnocultural Officer and this past semester has been crucial to clarifying the objectives, strategy and overall vision for this important new portfolio.

I made my two-part strategy for this portfolio clear when addressing first year law students at the First Year Crash Course: to actively advocate for students of colour in the law school in the planning and execution of SALS events as well as to promote conversation about systemic discrimination, the effectiveness of diversity strategies and the overall lack of cultural diversity, especially in senior roles, in the legal profession.

During semester 1 I have actively advocated for the interests of students of colour by establishing relationships with other members of the executive – particularly Socials, Marketing and Campus Directors – to help identify and address issues of access for and visibility of students of colour at the law school. Our social and professional networking events, and even the newsletters that we send out every week, should represent the remarkable diversity of our cohort. I am incredibly proud of the Executive for their willingness to take my feedback on board. Examples of this include Campus Director Lizzie Miller re-pitching campus welcome back 'drinks' events and providing a greater variety of food options for students, Vice President (Education) Eric Gonzales including questions about discrimination in the classroom in the 2018 SALS Student Body Survey as well as the amazing Socials Directors Sam Goldberg and Hannah Stilin going so far as to introduce new socials events such as SALS Does Culture: Sydney Comedy Festival and SALS Does Culture: Film Festival. I have also met with members of the university's Student Support Services to discuss university-wide strategies to improve cultural competency in the student body at large as well as receive input from them about my cultural competence strategy for SALS! After this meeting I have been working closely with our First Nations Officer Marlikka Perdrisat to develop a nuanced cultural competence policy for SALS, drawing on existing modules provided by The National Centre for Cultural Competence, and effectively delineating targeted, practical cultural competence practices within SALS for future years.

Another very exciting development in the Ethnocultural portfolio this semester has been the formation of the Ethnocultural Subcommittee. The subcommittee is comprised of Elsie Cheung, Geneve Bullo, Luckme Vimalarajah and Natiq Islam. In addition to working closely with the Social Justice & Equity Subcommittee on assisting with the execution of various SJ events and programs, the Ethnocultural Subcommittee and I have met numerous times throughout semester, and twice during the mid-semester break, to plan the launch of the Race Journal and People of Colour in the Legal Profession panel in semester 2. I have worked closely with Luckme and Natiq to select and curate submissions, manage the theme, and ideal format of the journal which we have titled "Every Shade of Blue", focusing on mental wellbeing and the experiences of people of colour in the legal profession. Whilst SALS has not shied away from addressing mental illness in the legal profession before, this is the first time SALS is producing a publication addressing this topic with the exclusive focus on people of colour. We are very excited about the wide-ranging, thought-provoking submissions, as well as Q&A-style article featuring our law school's own Dr Ghena Krayem, and very much looking forward to the launch of the journal later in the year. I encourage everyone to attend the launch and pick up a copy of the Race Journal!

Towards the end of the semester, I worked closely with Elsie and Geneve to begin planning for the People of Colour in the Legal Profession Panel, which will be held on the same evening as the launch of our Race Journal on Thursday October 4. Note that date in your diaries now! We have already compiled a list of potential panellists and will be reaching out to some amazing legal practitioners, HR managers and heads of internal diversity committees to discuss cultural competence strategies across different legal organisations, subconscious discrimination in recruitment, as well as the effectiveness of the cultural diversity commitment signed by several leading Australian law firms early last year. Thanks to the hard work of the Ethnocultural Subcommittee both the Race Journal and the Panel are shaping up to be even bigger and better than their inaugural runs in 2017 – initiatives that were previously undertaken by Publications and Social Justice.

Whilst semester 1 has been busy with the development of internal cultural competence policies and careful planning for the journal and panel, semester 2 will be even busier! In addition to our journal launch and panel on October 4, I have already reached out to the South East Asian Law Society and Chinese Law Society to establish a firm relationship between our respective societies to collaborate on social and networking projects together where possible. I am excited about the continued development of the Ethnocultural portfolio and hope to do all that I can to create an ambitious and practical groundwork by which SALS can best serve the needs of students of colour in our incredibly diverse and dynamic law school.

FIRST NATIONS

marlikka perdrisat



As the First Nations Portfolio is still establishing itself, the first semester focused on the development of the First Nations portfolio's contribution to the SALS Weekly Newsletter, cultural competency training for SALS Executives, and Reconciliation Week and NAIDOC week events.

Within the SALS Weekly newsletter the First Nations Portfolio contributes three sections, titled in the Nyikina language. It is important to practice Indigenous languages, and this has provided a template for future First Nations Officers to insert their own language when in the role. These sections include local events that are available through the University of Sydney, events in the wider community including protests, art exhibitions and discussion panels, and the third has links to current affairs focusing on stories that discuss Indigenous issues. This collection of events and ideas allow both non-Indigenous and Indigenous students to be up to date with issues and show students how to become more involved.

During semester one we found that students and staff had been culturally inappropriate about and towards Indigenous students. In order to address this issue I have been working with the Ethnocultural Officer to deliver a series of cultural competency workshops to deliver to SALS Exec members. This training module will be handed onto to future Execs and should be maintained in later years.

As ATSI people do not have a public holiday to celebrate any part of our culture it was important for SALS to show support through the recognised events of Reconciliation Week and NAIDOC Week.

While acting as the First Nations Officer I was able to secure sponsorship from a range of directors and distributors to attain the screening rights for a number of feature films, shorts and documentaries. Unfortunately a few days before Reconciliation Week SALS discovered an administrative error in that the venue selected for the screening was double booked, and after trying to relocate the event we found it could not be moved, which resulted in the event being cancelled. I hope that the connections made with the sponsors will allow SALS to attempt this event again in the future.

During NAIDOC Week different members from the SALS Executive committed to writing about inspirational ATSI women to support the theme Because of Her We Can. These posts included women that had contributed to Australia's legal and political culture influencing the profession we are all entering as law students.

The First Nations Officer is a living role, growing and adapting to the climate around it. In the near future we aim to create more networking opportunities for Indigenous students, include acknowledgments to country in all online and print material published by SALS and in general create a more learned environment for all students.

EXECUTIVE ATTENDANCE

EXECUTIVE MEMBER	LATE	EXPLAINED ABSENCES	UNEXPLAINED ABSENCES
Ann Wen	0	0	0
Nina Newcombe	0	6	1
Eric Gonzales	3	1	0
Rebecca Elder	2	3	1
Emily Shen	1	3	0
Jeremy Chan	0	0	0
Olivia Grivas	1	3	0
Hannah Stilin	0	3	1
Sam Goldberg	0	0	0
Jade Hannaford	3	1	0
Cosmos Liu	3	2	0
Isabella Barrett	0	0	0
Jane Spencer	0	0	0
Isaac Morgan	1	0	5
Elizabeth Miller	0	1	0
Aleksandra Pasternacki	1	1	1
William Tai	0	1	1
Maddy Antrum	1	4	3
Nicholas Yuen	1	2	0
Christina Zhang	0	0	0
Ferdous Bahar	0	4	2
Marlikka Pedrisat	1	3	6